

## **Annex 2**

### **THE PROPOSED NGO NETWORK ON FARM WORKER RIGHTS**

After intense discussions among NGOs who attended the above workshop, below are proposals on how the process and information generated during the week can be taken forward.

Proposal: That a network be formed that would bring together organizations in the region concern with issues related to farm workers

Membership: It would be open to NGOs in the region working and interested in issues related to farm workers

AIM: The aim of the network is to facilitate a process were NGOs in the region and working on issues related to farm workers could meet and share ideas. The network would enhance and add the voice of farm workers' issues into regional debate especially in the current period where the region is going through a process of land reform.

Legal status: In an effort not to duplicate other existing structures, the team agreed to form an interim committee composed of two representatives from each country in the SADC. The interim committee will serve for an initial 9 months, and would report to a similar forum in June 2002.

Linkages: The first meeting of NGO recognizes the fact that there exist regional networks on land and poverty forum, which may have similar objectives. The interim committee would therefore find out as much information as possible on the operations of the same and sees how the above network's specific issues would be accommodated, if the same is not possible, then the proposed network would forge ahead with activities being spearheaded by the interim committee

Host

Institution: FCTF would in the initial nine months play host to the network and a review will be considered in June 2002.

TOR'S FOR  
Committee:

- Draw up a Policy Paper on the status of farm workers in the region.
- Fund raise for the Forum meeting and other related activities
- Develop a draft programme of action to be circulated to forum members with the report.
  
- Come up with specific campaign programmes and draw up issues affecting farm workers, this will include
  - ❖ sensitise governments on issues affecting farm workers

- ❖ issues of illegal immigrants/ issues of citizenship
- ❖ issues on tenure
- ❖ need to put issues through SATUC
- ❖ mainstreaming gender in the campaign programme
- ❖ Social grants and people accessing pensions for e.g. Zimbabwe farm workers
- ❖ Education of farm works
- ❖ Issues of land reform and how workers can be part of the reform program- they should be recognised as a constituency

Mandate: That the steering committee would after consultation, represent the views of the other members in the regional bodies.

**Interim Committee**

Zimbabwe	Magaramombe Godfrey Kushanda Rose Mujati	Farm Community Trust of Zimbabwe Kushanda Pre-schools
Zambia	Mwangal Mukalya Henry Machina	Clinic Education Association National Land alliance
South Africa	Andile Mgxitama Maria Nonyana	National land Committee Centre for Applied legal Studies
Swaziland	Michael Mapahanga Winston Shongure	Lutheran Development Services Africa Cooperative Action Trust
Lesotho	Tsekelo Sekhonyana Moshe Tsehlo	Lesotho Link Lesotho Council of NGOs
Namibia	Wolfgang Werner	Namibia Economic Policy Research Unit
Malawi:	Godfrey to follow up	
Mozambique	Amade Suka	UNAC
Botswana	Godfrey to follow up	